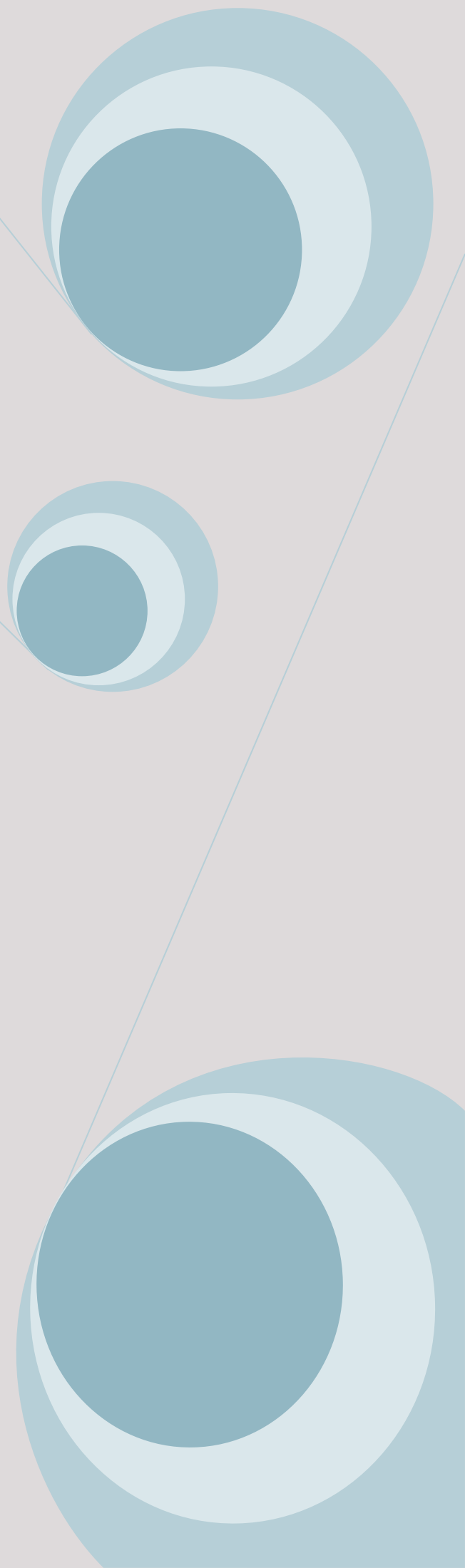


THE MILLENNIUM GROUP  
(TMG)





## What TMG is About

The Millennium Group (TMG) is a group of professionals and their families from the UK-based Cameroonian Diaspora that first came together 12 years ago as a social group – the kind that is common amongst African Diaspora communities. Uniquely, TMG members do not necessarily share a home town, a common profession, political party affiliation, religion nor an alma mata – features that tend to represent the initial chord that pulls people together into a common endeavour in most African Communities.

TMG membership is made of high calibre professionals from various fields, including entrepreneurs, senior academics, medics, engineers, lawyers and civil servants, who communion together to foster their professional, economic and social interests, as well as pooling their efforts in support of social and charitable activities in Cameroon and the UK. TMG operates a number of portfolios to cater for the different needs of the group. However its external facing operations are carried out primarily through two separately constituted Charity and Business organisations – TMG Foundation, a UK registered Charity and TMG Consultancy Ltd, a limited company registered in England and Wales.

## TMG Foundation

Since its founding TMG has gradually developed an active role in mobilising the African Diaspora to support sustainable development. TMG Foundation (TMGF), its UK registered charitable arm, was setup in 2005. TMGF works with voluntary organisations in Cameroon to help them access funding from UK-based funding agencies. TMGF also helps these organisations build capacity in the areas of human resource development, transparency and accountability towards stake holders and in the development of sustainable strategies within their programmes. Over the years TMGF has worked with such organisations as CDEO-EID in Kumba, FASIRUD in Buea, the Diocese of Buea, SAJOCA in Bafut, BUST in Bamenda, FASAF in Mamfe, Akum Deaf School in Bamenda, THE FINE FOREST FOUNDATION etc. TMGF also organises a series of 'African Diaspora Sustainable Development Conferences' wherein UK-based Diaspora organisations come together to share best practice and exchange experiences.

## TMG Kids

Children are an important part of the TMG family. Under the guidance of the TMG Children's commissioner, the younger members of the group have been involved in numerous programmes aimed at building their heritage into their development in the Diaspora and focusing their attention on real life situations in the homeland communities. TMG kids have been involved in raising the necessary funding to sponsor an orphan child in Batu, helping her to attend school when it would otherwise have been impossible. For many years, TMG Kids have been sponsoring the upkeep of "Mubanka", a chimpanzee at Limbe zoo, helping the sustainability of the zoo project while generating interest in them towards their homeland.



## TMG Consultancy

In 2008, TMG set up TMG Consultancy Ltd (TMGC) with the remit to provide consultancy services to key sectors of the developing world using African Diaspora professionals as consultants. For its first 2+ years of operation, TMGC has focussed on knowledge transfer in the areas of Information and Communications Technologies to telecommunications organisations in developing countries. TMGC identifies key areas – often through the help of sector stakeholders such as developing country telecommunications regulatory agencies and funders such as the Commonwealth. Through its networks within the professional world and the Diaspora, TMGC recruits high calibre professionals as consultants who work with TMGC and trainee organisations to design consultancy projects. The consultant then travels to the host organisation at a mutually convenient time and delivers the project. Over the 2+ years of its operations, TMGC consultants have executed projects at telecommunication organisations in Ghana, Cameroon, Nigeria, Botswana, Fiji, Solomon Island, S. Africa, Mozambique, Mauritius, Seychelles, Papua New Guinea etc.



TMGC provides training consultancy both on technology and business process management, covering such areas as:

### Technology

- Mobile Communications - GSM, WiMAX, 3G, Wireless Local loop, frequency planning
- Networking - Internet, VoIP, NGN, Security, MPLS
- Broadcasting – digital TV, digital radio, network design



## Business Process Management

- Project Management
- Human Resource Management
- Strategic Marketing
- Customer Relationship Management
- Product , Services Development and Pricing
- Commercial Dispute Resolution

TMGC also works with regulators in developing countries to help them formulate and develop national ICT policies covering such areas as:

- National Telecommunications Numbering Plan
- National Radio Spectrum Management Policy

### **Why should you be interested in becoming a TMGC consultant?**

TMGC has consultants who live in Europe, USA, Asia and Africa. Assignments in the developing country are either one or two weeks long and consultants typically take them during their annual leave from their regular job. Apart from financial benefits, consultants also get to go to some of the most exotic locations in the world, at TMGC's expense. As well as the immense satisfaction one gets from passing their hard earned knowledge and skills to an organisation that is badly in need of such knowledge, consultants also make quality contacts with key professionals in the developing

world that may be useful in their own professional development.

*TMGC Consultant Dr Forba Ngemoh shares in seaside refreshment during training consultancy in Solomon Islands*



### **What does a developing country organisation gain from working with TMG Consultancy?**

TMG Consultancy is able to provide clients with a pool of internationally reputed consultants in a wide range of areas, who have a keen interest in transferring knowledge rather than pure financial gain. TMGC consultants are recognised experts in their field within the developed countries that they reside in and are capable of leveraging their established networks in those countries to provide substantial value-added benefits to our clients.

On assignment, the client organisation works with a TMGC consultant of a similar background and who typically has a good understanding of the culture and motivations of the trainees. As one trainee in Papua New Guinea put it to a TMGC consultant – *'Despite speaking in English, I will say you speak my language better than a white trainer because you recognise our experiences...I have enjoyed this week's training course and gained more from it than in any other throughout my professional life'*.

*TMGC consultant Dr Joe Tabe with engineering trainees in Papua New Guinea*



In S. Africa where one of our consultants was training trainers for Telekom SA, a young black trainee wrote in his feedback questionnaire: *'Even though the material was difficult, I persevered to understand because I felt that if a fellow black African could so understand it that he is expert in it, then it was within my own reach. You made us so proud when you took patience to explain complicated technical concepts even to our white colleagues'*.

One other key benefit of working with TMG Consultancy is, of course, value for money. TMGC Consultants typically do the work primarily in the spirit of 'giving something back' rather than for pure financial gain.



*TMGC consultant Dr Sam Atungsiri with engineering trainees in South Africa*

## TMG Contribution to National Development

As a Diaspora organisation offering services to developing countries, TMG has been able to mitigate the effects of the 'brain drain' that its members represent. The help that it provides is fashioned to enable further self-reliance.

-The charitable help provided through TMGF is primarily geared towards building the capacity of voluntary organisations to become self-sustaining.

-Services provided through TMGC enable fellow Africans in the Diaspora to transfer the skills and knowledge gained while working in the developed world, to developing countries, helping in their human resource development. Each TMGC consultant has the opportunity to mitigate the effects of their own quota of the 'brain drain' that we each represent.

Much more significant however, is the fact that TMG Consultants are the Diasporas of the developing countries as well as professionals in developed economies. This gives TMG Consultancy a competitive edge over expatriate consultants as we understand the culture of the countries of the organisations that we are working with in the developing countries, while maintaining the capability to leverage the networks, expertise and facilities available to its consultants in the developed economies.

Through partnerships with agencies and business organisations such as TRB, TMG has been able to enhance the reputation and status at international levels, of the partner organisations and the country as a whole, permitting both to secure deals of greater economic and developmental value than could be achieved otherwise.



## TMG MEMBERSHIP

### Group Officers

- **Group Dean:** Dr Sako Burnley
- **Group Coordinator:** Prof. Sama Nwana
- **Group Secretary:** Mrs Louisa Nkohkwo
- **Group Quality Assurance:** Dr Paul Chiy
- **Group Auditor:** Dr Geoffrey Epie
- **Investment Chair/Chief Whip:** Dr Charles Nche
- **Foundation Chair:** Dr Rosemary Burnley
- **Foundation Secretary:** Dr Asa'ah Nkohkwo
- **Foundation Trustee:** Dr Jey Ngole
- **Foundation Trustee:** Prof. Joseph Tah
- **Consultancy Managing Director:** Dr Forba A. Ngemoh
- **Consultancy Human Resources Director:** Dr Sam Atungsiri
- **Consultancy Operations Director:** Dr Charles Nche
- **Consultancy Secretary:** Mrs Andin Nwana
- **Children's Commissioner:** Mrs Rosemary Nche
- **Solidarity Coordinator:** Mrs Andin Nwana
- **Solidarity Treasurer:** Dr Sam Atungsiri

**Dr Sako Burnley, BSc (Hons), FBoA, FSMC, FCOPIOM**  
Consultant Ophthalmic Optician and Optometrist, TMG Dean

**Dr Samuel A. Atungsiri, BSc(Hons), MSc, PhD, CEng, MIET**  
Sony's Senior Technologist and System Architect; TMG Coordinator

**Dr Rosemary Burnley, BA (Hons), CIM, MBA, PhD**  
Senior Lecturer, Marketing and International Business, University of Bedfordshire, UK

**Augustine Forba Ngemoh, BEng (Hons), PhD (Automation)**  
CEO, TMG Consultancy Ltd,  
Technical Director, Fancom Technologies Ltd

**Mrs. Louisa Fotabe Nkohkwo LLB (Hons)**  
Partner, VLS Solicitors, London

**Professor Joseph H. M. Tah, BSc(Hons), MSc, PhD, MCIQB, ACM**  
Professor of Project Management and Head of Department

**Mrs Belle Ngole, BA (Law), MSc (Social Work)**  
Legal Assistant and Care Manager

**Mrs Beatrice N. Atungsiri, BSc(Hons), RGN**  
Special Nurse, Winchester Hospital

**Dr Asa'ah Nkohkwo, FRSPH, CSci-SRCS, BSc (Hons) French, (aka Chief Fuaseh Fontem)**

*Clinical Scientist & Public Health Consultant  
(Pathologue-gestionnaire de Santé publique)*

**Prof Sama Nwana, BSc (Hons), MA, MSc, PhD, MBA MBCS, CEng MD, UK Office of Communications, TMG Coordinator Elect**

**PAUL CHIY, JP, BSc (Hons), LLB (Hons), MSc, LLM (CCL), PhD CBIOL, MIBIOL, CITP, MBCS, FILEX, MCI Arb**  
Head of Centre of Alternative Dispute Resolution

**Mrs Elsie Chiy, BSc (Hons), PGCE, CITP, MBCS**  
Teacher of Business and Computing

**Dr Geoffrey Epie, BSC (Hons), MD**  
Orthopaedic Surgeon and Group Auditor

**Mrs Tessie Epie**  
Retired Secretary and Housing Officer

**Charles Nche, BSc, Msc, PhD, MIEE**  
Operations director TMG Consultancy Ltd

**Mrs Rosemary Nche, Bsc (Hons), MSc**  
Clinical Psychotherapist, Proprietor, Pre-school playgroup and Children Commissioner

**Mrs Lise Hui Ping Ngemoh, RGN, Bsc(Hon)**  
Bariatric surgery Sister, University College London Hospital

**Dr Caroline Tah, MSc (Social Policy), PhD**  
Convener of Cameroon Prays, Adviser to Cameroon Forum

**Dr Joseph Tabe BSc, MSc, PhD (Polymer Science)**  
ICT Technologist and Group Secretary,

**Mrs Petronela N Tabe**  
Student Nurse, Anglia Ruskin University, Cambridge

**Mrs Andin Nwana, BSc. (Hons), MSc (IT)**  
Quality Assurance & Test Manager, Practical Law Company, London

**Dr Jey Ngole, BEng (Hons), MSc, PhD, CEng, MIET**  
Chartered Engineer, microelectronics & healthcare technologies

### TMG Associate Members

Fr. George Nkeze, Diocese of Buea, Cameroon

Prof. Uphie Chinje Melo, Director of MIPROMALO, Cameroon



Telecoms  
Regulatory  
Board  
Cameroon



### SOME TMG DELIVERY PARTNERS



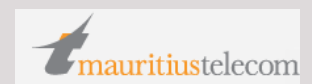
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Telecommunications  
Organisation



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"Always there"



[www.fancom.net](http://www.fancom.net)

## TMG Foundation

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